

>>> My life at the Authority...

Laura Muscutt: Policy Division

>>> *What are your main duties?*

My main duties are in relation to the Authority's Policy Division. This can be varied, but primarily it is assisting with legislative updates and residual Companies Act matters and enquiries. My role can involve researching particular topics and monitoring current trends. It is a varied and interesting role.

>>> *What are the most important qualities you need in your role?*

Adaptability and a positive approach. Each day can vary. You can be dealing with both internal and external stakeholders. Tasks can take time and often longer than you think if you are researching a particular topic.

>>> *What do you enjoy most about working for the Authority?*

I enjoy the variety that working at the Authority brings. I have been lucky to have worked in many areas within the Authority and have worked with some great people. We regulate so many different areas of the financial services sector and you can to experience elements of most areas during your day to day work. The Authority as a whole is very supportive of each other. The Authority cares about its staff,

and I have recently undertaken the Mental Health First Aider course. This is part of the wider Authority healthy worker initiative.

>>> *How would you describe the Authority's approach to flexible working?*

The Authority has always had a good approach to flexible working and has adapted with the change in culture post-pandemic. Flexible working has allowed me to have a better work-life balance. It gives me the flexibility to work from home a couple of days a week, which enables me to be there for my son for school drop-offs and pick-ups. The Authority is keen to work with its staff to make sure that the balance is right for that individual. I know that if I need to adapt my day due to life pressures the Authority will support me. Having that support is one less worry should I need to adapt.

>>> *What advice would you give to someone who wants to work for the Authority?*

The Authority covers a number of financial services sectors and joining us will give you a good understanding of these areas. It is an excellent platform for your future career and will give you a solid grounding in most areas.



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