

»»» My life at the Authority...

Andrew Kniveton: Senior Policy Adviser

»»» *What are your main duties?*

My main role is identifying and preparing policy recommendations across areas of financial services activity to maintain and enhance the effectiveness of the Authority's regulatory framework. I also draft secondary legislation and manage consultation exercises with stakeholders.

»»» *What are the most important qualities you need in your role?*

Being able to obtain, review and analyse large amounts of information on a range of matters, assess options and make recommendations. You need good attention to detail and be quick to adapt to changing circumstances. You can never be sure what you might end up working on in a given day, but that's part of the challenge.

»»» *What do you enjoy most about working for the Authority?*

There are two things I enjoy most: the variety of work I get to do and the people I get to do it with. Working in a small jurisdiction presents a number of challenges; we need to be able to punch above our weight and deal with a range of issues that can be as deep as it is broad. My colleagues and I strive to uphold the Authority's core values of Integrity, Respect and Excellence in all we do for the wider benefit of the Isle of Man.

»»» *How does the Authority support your career development?*

I've worked for the Authority for 13 years, starting as a Supervision Officer in Fiduciary Services before moving to the Policy Team. The Authority has been really supportive of my career development. I became a member of the Chartered Governance Institute in 2012 and the Chartered Institute for Securities & Investment in 2016. I completed a Practitioner Certificate in Data Protection in 2019 to assist with data protection work. Following my promotion to senior manager grade in 2022, I'm currently working towards a qualification with the Institute of Leadership & Management.

»»» *What advice would you give to someone who wants to work for the Authority?*

Working for the Authority is a great opportunity. You may be surprised by the variety of work we're involved with. Most roles involve engagement with external stakeholders, be it regulated businesses or the Isle of Man Government. Different opportunities come up often and managers are encouraged to focus on their staff's personal development. It's a great place to build or develop your career, whether you plan to stay for a while or come for a shorter time to gain experience. Either way, you'll have the chance to make a valuable contribution.



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